

# General Data Protection Regulation

*"We're all going to have to change how we think about data protection"*

Elizabeth Denham, UK Information Commissioner

**The General Data Protection Regulation ("GDPR") is the single most important development in European data law in the last 20 years and will fundamentally change the personal data landscape. Due to its pervasive nature, all EU based companies are expected to fall under the scope of the GDPR.**

**The GDPR introduces an extensive penalty regime whereby infringements could result in penalties of up to €20m or up to 4% of annual global turnover, whichever is the greater. Organisations must act now or face crippling fines, reputational damage and loss of business.**

All organisations, irrespective of size, handle personal data. This is required to carry out fundamental corporate functions, such as background checks on prospective customers, running employee payroll and marketing to prospects. The GDPR will provide individuals with the assurance that their personal data is obtained, handled and processed in a fair, accurate and secure manner.

The GDPR comes into force on 25<sup>th</sup> May 2018 and will supersede the UK Data Protection Act 1998. The major purpose of GDPR is to strengthen the rights of data subjects. These include, for example, a right to information over the data being processed about them, access to the data in certain circumstances, correction of erroneous data and removal of the personal data. There is a further obligation on the data-controller to take reasonable steps to inform third parties that the data subject has requested erasure of any links to, or copies of, that data. Individuals can also ask to receive their personal data in a structured and commonly used format so that it can easily be transferred to another data controller.

## Our Services

Our team have extensive experience assisting clients

### Raising awareness

- Running awareness sessions for the board and other senior management
- Embedding a GDPR-aware environment and driving cultural change across the organisation

### Assessing readiness

- Conducting health checks to ascertain gaps around the organisation's GDPR readiness
- Performing data audits to review current state of the existing data

### Policy and framework development

- Implementation of the necessary processes, procedures and protocols
- Developing and documenting relevant policies, procedures and consent

### Governance and assurance

- Designing and implementing management tools to ensure ongoing compliance
- Assessing compliance of service organisations (e.g. data processors)

## Our Expertise

At Hansuke, we specialise in the provision of GDPR related services. These range from raising awareness levels at the board level to implementing customer specific protocols. We help our clients understand gaps, assist with the development of a GDPR framework and instil a data conscious culture that improves data hygiene and decreases the risk of a data breach and regulatory fines.

## Our Team

### Safdar Mirza

Safdar brings extensive experience of providing Information Security related services to financial institutions. Safdar's prior experience at leading banks and consulting firms, blended with his regulatory and data privacy expertise, has accelerated his clients' GDPR compliance programmes.

### Dr. Ariane Chapelle

Ariane has held successive leadership roles with leading banks and consulting firms. She is a recognised authority in the field of governance, risk mapping and regulation. She is on the FCA and PRA's skilled person panel for operational risk

### Ahmed Nawab

Ahmed Nawab is an IS Consultant with extensive experience in data management within financial institutions. He works with senior management and key stakeholders to facilitate GDPR compliance projects. He has worked with leading banks across the globe.



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